



Equity Opportunities Team

- Portfolio Manager:
 - Colin R. Ducharme, CFA®
- Long-term experience
- Long-tenured investment team
- 19 years' average investment experience

Investment Philosophy

Seeks positions featuring attractive and sustainable multi-year return profiles underpinned by businesses perceived to possess:

- Robust financial returns and visible reinvestment opportunities
- Talented management
- Attractive valuation

Investment Process

- Qualitative and quantitative screens identify opportunities
- Emphasis on proprietary primary research and due diligence
- Candidates and holdings continuously vetted by investment team

Portfolio Structure

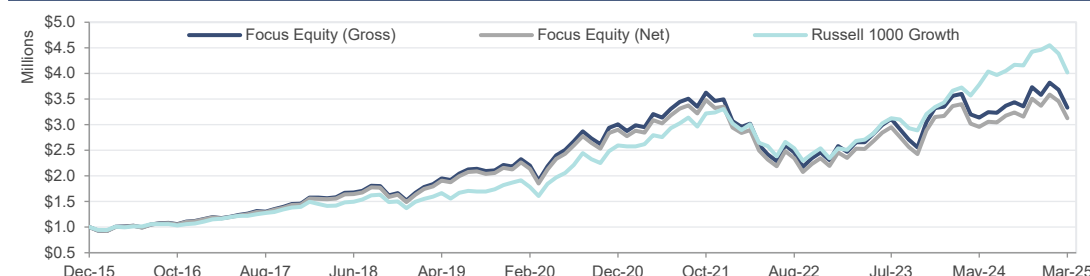
- Conviction-weighted portfolio of 15-30 securities
- Tax-efficient low turnover typically less than 25%

Performance	QTR	YTD	1Y	3Y	5Y	ITD ¹
Focus Equity (Gross)	-7.04%	-7.04%	-7.49%	3.32%	11.81%	13.89%
Focus Equity (Net)	-7.21%	-7.21%	-8.14%	2.60%	11.04%	13.11%
Russell 1000® Growth	-9.97%	-9.97%	7.76%	10.10%	20.09%	16.22%

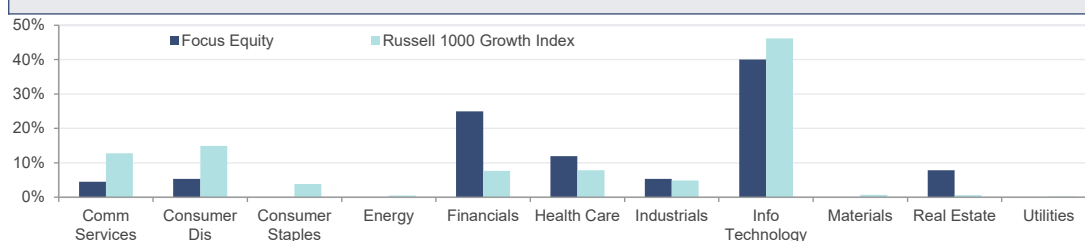
Portfolio Characteristics		
	Portfolio	Index
Wtd. Avg. Market Cap	\$423.2B	\$1399.7B
Wtd. Med. Market Cap	\$55.6B	\$833.5B
Wtd. Avg. Dividend Yield	0.29%	0.66%
Med. Hist. 5Y DPS Growth	20.49%	8.83%
Wtd. Harmonic Med. P/E (FY1)	33.74x	26.47x
Med. Hist. 3Y EPS Growth	12.63%	10.19%
Med. Est. 3-5Y EPS Growth	14.36%	10.62%
Med. Net Debt/EBITDA	-0.59x	0.94x
Med. Return on Equity	19.31%	22.70%
Number of Holdings	21	394
Active Share	83.74%	---
Turnover ²	18.57%	---

Risk Statistics ³ vs. Russell 1000® Growth Index	
(Gross of Fees, Since Inception ¹)	
Up Market Capture	102.47%
Down Market Capture	111.13%
Std. Deviation (Portfolio)	21.30%
Std. Deviation (Index)	17.66%
Annualized Alpha	-3.00%
Beta	1.10
Tracking Error	8.86
Rolling 3Y Batting Avg.	46.05%
Rolling 5Y Batting Avg.	25.00%
Outperforms in Down Periods	44.74%

Growth of \$1 Million (Gross & Net of Fees, Since Inception)^{1,4}



Sector Allocation⁵



Top Ten Equity Holdings⁵

Adyen N.V. Unsponsored ADR	12.35%
S&P Global, Inc.	8.74%
CoStar Group, Inc.	7.82%
IDEXX Laboratories, Inc.	7.22%
Microsoft Corporation	5.99%
Amazon.com, Inc.	5.30%
Veeva Systems Inc Class A	4.65%
Alphabet Inc. Class C	4.41%
Atlassian Corp Class A	3.91%
Shopify, Inc. Class A	3.83%
Total % of Portfolio	64.22%

¹The performance inception date is 12.31.2015. Performance is preliminary and is annualized for periods longer than one year. Net of fees performance returns are preliminary and are presented net of the investment management fees and trading expenses. Gross of fees performance returns reflect the deduction of trading costs: a client's return will be reduced by the management fees and other expenses it may incur. Investment management fees are described in SCM's Form ADV 2A. Performance reflects the reinvestment of interest income and dividends and realized capital gains. The performance presented represents past performance and is no guarantee of future results. Performance is compared to an index: however, the volatility of an index varies greatly and investments cannot be made directly in an index. Market conditions vary from year to year and can result in a decline in market value due to material market or economic conditions. Please refer to the attached GIPS Composite Report for additional disclosures. The benchmark is the Russell 1000® Growth Index. ²Turnover is for the last 12 months. ³Risk statistics are based on monthly returns since inception. Risk statistics are calculated using the gross performance of the strategy composite. ⁴The Growth of \$1 Million chart depicts a hypothetical investment based upon actual returns of the composite since inception. ⁵Specific securities identified and described do not represent all of the securities purchased, sold or recommended to clients. There are no assurances that securities identified will be profitable investments. The securities described are neither a recommendation nor a solicitation. The **Russell 1000® Growth Index** measures the performance of the large-cap growth segment of the U.S. equity universe. It includes those Russell 1000® companies with higher price-to-book ratios and higher forecasted growth values. The **Chartered Financial Analyst®** (CFA) charter is a graduate-level investment credential awarded by CFA Institute — the largest global association of investment professionals. To earn the CFA charter, candidates must: 1) pass three sequential, six-hour examinations; 2) have at least four years of qualified professional investment experience; 3) join CFA Institute as members; and 4) commit to abide by, and annually reaffirm, their adherence to the CFA Institute Code of Ethics and Standards of Professional Conduct. Sources: Russell Investments; FactSet; Sterling Capital Management Analytics; S&P; eVestment Analytics.

Sterling Capital Focus Equity

	Total Gross Return	Total Net Return	Benchmark Return	3Y Composite Std. Dev. (Gross)	3Y Benchmark Std. Dev.	Composite Dispersion	Number of Portfolios	Composite AUM (K)	Total Firm AUM (MM)
2024	7.64%	6.90%	33.36%	26.60%	20.33%	Not Calculable	5	\$1,557	\$66,160
2023	44.43%	43.46%	42.68%	26.08%	20.51%	0.48%	12	\$3,972	\$66,746
2022	-34.00%	-34.47%	-29.14%	26.08%	23.47%	0.14%	14	\$16,671	\$62,842
2021	16.21%	15.41%	27.60%	20.10%	18.17%	0.14%	31	\$58,618	\$75,309
2020	37.50%	36.56%	38.49%	20.94%	19.64%	Not Calculable	19	\$52,263	\$70,108
2019	43.95%	42.98%	36.39%	13.79%	13.07%	Not Calculable	2	\$269	\$58,191
2018	4.15%	3.42%	-1.51%	13.77%	12.13%	Not Calculable	2	\$187	\$56,889
2017	29.89%	29.00%	30.21%	< 3 Years	< 3 Years	Not Calculable	5	\$877	\$55,908
2016	12.23%	11.45%	7.08%	< 3 Years	< 3 Years	Not Calculable	4	\$452	\$51,603

Benchmark: Russell 1000® Growth Index

Composite Creation Date: 10.31.2018

Inception Date: 01.01.2016

- Consists of all discretionary separately managed Focus Equity portfolios. SCM's Focus Equity portfolio investments are flexible and may span growth and value, large- and small-capitalization companies. The strategy seeks positions featuring sustainable, multi-year return profiles underpinned by businesses perceived to possess attractive financial returns, visible reinvestment opportunities, and talented management.
- The material risks of this strategy are, but not limited to, the following: Market Risk, Management Risk, Market Disruption and Geopolitical Risk, Company Specific Risk, Equity Securities Risk. For a full list of strategy risks, please reference Sterling Capital Management's Form ADV, Part 2A.
- Sterling Capital Management LLC claims compliance with the Global Investment Performance Standards (GIPS®) and has prepared and presented this report in compliance with the GIPS standards. Sterling Capital Management LLC has been independently verified for the periods 01/01/2001 to 12/31/2023. The verification report(s) is/are available upon request. A firm that claims compliance with the GIPS standards must establish policies and procedures for complying with all the applicable requirements of the GIPS standards. Verification provides assurance on whether the firm's policies and procedures related to composite and pooled fund maintenance, as well as the calculation, presentation, and distribution of performance, have been designed in compliance with the GIPS standards and have been implemented on a firm-wide basis. Verification does not provide assurance on the accuracy of any specific performance report. Benchmark returns are not covered by the report of the independent verifiers. GIPS® is a registered trademark of the CFA Institute. CFA Institute does not endorse or promote this organization, nor does it warrant the accuracy or quality of the content contained herein.
- Sterling Capital Management LLC (SCM) is a registered investment advisor with the U.S. Securities & Exchange Commission (SEC). Registration does not imply a certain level of skill or training. SCM manages a variety of equity, fixed income and multi-asset portfolios. Prior to January 2001, SCM was a wholly owned subsidiary of United Asset Management (UAM). In January 2001, SCM purchased all the assets and business of Sterling Capital Management Company from UAM to become an employee-owned firm. In April 2005, BB&T Corporation (BB&T) purchased a majority equity ownership stake in SCM. In October 2010, the management group of SCM entered into an agreement with BB&T that reduced and restructured management's interest in SCM. Additionally, BB&T Asset Management merged into SCM. In January 2013, CHOICE Asset Management merged into SCM. In August 2015, eight new employees joined SCM via Stratton Management Company following the close of BB&T's purchase of Susquehanna Bancshares. In December 2019, BB&T and SunTrustBanks, Inc. Holding Company merged as equals to form Truist Financial Corporation. SCM was then a wholly-owned subsidiary of Truist Financial Corporation. In August 2020, eight new employees joined SCM via the Investment Advisory Group of SunTrust Advisory Services. In July 2024, Guardian Capital LLC, a wholly-owned subsidiary of Guardian Capital Group Limited (Guardian), completed the acquisition of SCM from Truist.
- The performance presented represents past performance and is no guarantee of future results. Market and economic conditions vary from year to year and can result in a decline in market value due to material market or economic conditions. Please refer to the slide titled "Performance" for the one-, five-, and ten-year returns of the composite.
- A complete list of all of SCM's composites and SCM's broad distribution pooled funds and their descriptions is available upon request. Policies for valuing investments, calculating performance, and preparing GIPS Composite Reports are available upon request.
- Performance reflects reinvested interest income and dividends and realized and unrealized capital gains and losses. All portfolios utilize trade-date and accrued income accounting. Valuations and performance are reported in U.S. dollars. Periodic time weighted returns are geometrically linked. Returns are not calculated net of non-reclaimable withholding taxes due to immaterial dollar amounts. Effective 8/1/20, composite returns are calculated by weighting the individual portfolio returns using beginning of period market values. Prior to 8/1/20, composite returns were asset weighted using the aggregate method that reflects both beginning market value and cash flows.
- Gross of fees returns are presented before management fees but after all trading costs. The net of fees returns reflect the maximum ADV management fee since inception. The stated fee schedule is: 0.70% on the first \$25 million; 0.60% on the next \$25 million; 0.50% on the next \$25 million; and 0.40% on all amounts exceeding \$75 million on an annual basis as described in SCM's Form ADV, Part 2A.
- Effective 11/1/18, portfolios included in the composite are not permitted to own fixed income securities. Prior to 11/1/18 portfolios with an allowance to fixed income securities were permitted in the composite. Effective 3/31/20, the appropriate benchmark was changed retroactively to inception from the Russell 3000® Index to the Russell 1000® Growth Index. The Russell 1000® Growth Index measures the performance of the large cap growth segment of the U.S. equity universe. It includes those Russell 1000® companies with higher price-to-book ratios and higher forecasted growth values. The index is reconstituted annually. Total return includes price appreciation/depreciation and income as a percent of original investment.
- The annual composite dispersion presented is measured by an asset-weighted standard deviation calculation method of all portfolios in the composite for the entire year, and is calculated using gross of fee returns. It is not meaningful when there have been less than six portfolios in composite for entire calendar year. The three year annualized standard deviation measures the variability of the composite and benchmark returns over the preceding 36-month period. The composite 3-year standard deviation is calculated using gross of fee returns. It is not required to be presented when a full three years of composite performance is not yet available.